

Employment



We can give advice in relation to all aspects of employment law, including:

- Contracts of Employment
- Compromise Agreements
- Unfair/Constructive Dismissal Claims
- Harassment, Victimisation and
- Discrimination
- Employment Tribunal Hearings and Procedure

H.F.T. GOUGH & Co.
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Contracts of Employment

We provide expert advice in relation to all contractual issues in the workplace including advising you of the statutory minimum requirements owed to employees, drafting contracts of employment and bringing such contracts to an end. Our team is headed by Simon Ward (Director) who has a wealth of experience in dealing with employment matters. We are sure that we can meet your needs whether you are an employer or an employee.

Compromise Agreements

In the current economic climate many businesses are seeking to reduce the number of employees. The redundancy procedure is very complex and exposes employers to potential claims if they get it wrong. This has led to a dramatic rise in the amount of Compromise Agreements being offered. We provide expert advice in relation to drafting Compromise Agreements for employers and advising employees in relation to the consequences of signing such agreements.

Unfair/Constructive Dismissal Claims

In the event that such a claim is envisaged it is of paramount importance to ensure that expert advice is received immediately as the Employment tribunal imposes strict deadlines for bringing such claims. We provide expert advice to both employees who are considering bringing such claims as well as employers who are facing such claims.

Harassment, Victimisation and Discrimination

As with claims for Unfair/Constructive Dismissal, it is important to obtain expert advice at an early stage. We provide expert advice to both employees and employers.

Tribunal Hearings

The vast majority of employment claims settle well before they reach the Tribunal stage. However, if your claim proceeds this far we can provide legal representation to both employees and employers. We can also offer advice in relation to appeals to the Employment Tribunal and the Court of Appeal.

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